



## **Notice of Nondiscrimination and Accessibility Requirements**

United Vein & Vascular Centers follows all state and federal civil rights laws. We do not exclude or treat anyone unfairly or discriminate based on:

- Race
- Color
- National origin or ancestry
- Disability
- Age
- Pregnancy
- Sex
- Sexual orientation
- Gender identity
- Religion
- Retaliation
- Military status
- Political belief
- Order of protection status
- Marital status

This notice applies to anyone receiving care in the program services and activities at United Vein & Vascular Centers. This notice applies to all people in all our clinics and facilities. United Vein & Vascular Centers offers free aids and services to people with disabilities to communicate with us, such as:

- Qualified sign language interpreters
- Written information and other formats, such as large print, audio access, accessible electronic formats, and other formats.

We provide free language services to people who do not speak English as their first language. These services include:

- Qualified medical interpreters
- Information translated into other languages.

We do not ask people to use minor children, family members, or friends as interpreters. If you need these services at a United Vein & Vascular Center location, please tell a staff member.

How to file a service complaint:

- You can file a complaint in person, by mail, or email if you believe that United Vein & Vascular Centers did not provide these services or if we treated you unfairly.
- If you need help filing a complaint, please speak with a staff member.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf> , or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)